STANDARDS ASSOCIATION OF ZIMBABWE (SAZ) 2023 TRAINING CALENDAR



SAZ provides excellent and professional training services for standards based business excellence

FOREWORD

The SAZ Training Division offers standard based courses to enable organizations to develop and implement standards into specific operations as part of organizational strategies to achieve business excellence. These courses are well researched and relevant and promote an understanding of standards requirements and implementation.

SAZ has an excellent team of competent trainers with the requisite qualifications, skills and knowledge to deliver the courses.

The courses can be tailor –made to suit your organization's specific requirements and presented at your premises by arrangement. SAZ is running a number of new courses to keep pace with stakeholder demands.

We are pleased to announce that we shall continue offering online training courses which we commenced offering in 2020. This means that our training programmes can now be extended throughout the country as well as other countries.

Note: In view of the current global Covid 19 pandemic course arrangements will be made using the prevailing Covid-19 prevention guidelines.

Registration Course requirements

Candidates should meet the requisite course requirements set for each course and produce evidence of such upon registration.

Fees

All course fees are charged per person.

Payment

Course fee are payable in full and in advance.

Travelling and accommodation for live trainings

Participants should make their own travelling and accommodation arrangements.

Virtual Trainings requirements

Virtual trainings participants must have reliable internet connectivity. Online training courses will be conducted through Microsoft Teams and Zoom platform.

Course presentation

Courses will be presented in English only. Special needs will however be considered especially in cases where in-houses courses are presented. A variety of training methods and techniques are used and these include lectures, videos, assignments, manuals and exercises. Group participation is encouraged throughout, as it enhances the learning experience. We are also conducting our courses online.

In-house presentation courses

All SAZ courses can be presented in-house, i.e. SAZ trainer(s) will be sent to present the training at your organization. These training courses can be tailor-made to suit the client's requirements.

NOTE: In-house courses will be presented to a minimum of 12 and a maximum of 20 participants per session. The organization will provide a suitable training room with all necessary training equipment including the projector, flip charts, markers as well as a suitable point/screen for projection.

Course Title	Course Outline	Course Dates	Deadline for registration
ZWS ISO 9001:2015 Quality Management Systems Awareness	 History and development of quality standards The ISO 9000 family of standards Features, clauses and requirements of ISO 9001:2015 Implementing ISO 9001:2015 QMS in your organization ISO 9001:2015 system certification/registration by SAZ 	2023/01/13	2023/01/10
ZWS ISO 9001:2015 Quality Management Systems Internal Auditing	 Principles and concepts of quality control, assurance and management systems Analysis and interpretation of requirements Quality system documentation Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/01/17 - 20	2023/01/13
Root Cause Analysis (RCA)	 Introduction to RCA Definitions Benefits of RCA Practical guide to carrying out an RCA RCA Tools and Techniques Fishbone/ Ishikawa Diagram 5 Why's technique Examination 	2023/01/26-27	2023/01/24
ISO 45001:2018 Occupational Health & Safety Management Systems Development and Implementation	 What is an Occupational Health and Safety Management System (OHSMS) Why an OH&S MS is important to an organization and its benefits The background of ISO 45001 and its intended outcome The terms and definitions used The key concepts and structure of ISO 45001 The main requirements of ISO 45001 A typical framework for implementing ISO 45001 following the PDCA cycle Key concepts and requirements of ISO 45001 from an implementation perspective The benefits specific to an organization in relation to implementing an effective OHSMS Examination 	2023/01/31 – 2023/02/03	2023/01/27
ZWS ISO 9001:2015 Quality Management Systems Development and Implementation	 Understanding quality concept, the purpose and rational for a QMS The PDCA cycle The benefits of a quality management systems The quality management principles and their application in organizations Quality management systems process approach The four-tie quality management system documentation model Implementation of ISO 9001 standard requirements Application and interpretation of quality management principles and requirements Examination 	2023/02/06-10	2023/02/03
ZWS ISO 22000:2018 Food Safety Management Systems Development and Implementation (including FSSC 22000 Ver.5 Requirements)	 Food safety Overview of Food Safety Management Systems Management System principles Food safety Key elements The food safety regulatory system in Zimbabwe and food standards Food Safety Hazard Categories and their sources Food hygiene, Sanitation and Control of Food Safety Hazards HACCP principles, Application and HACCP Origins and Benefits Food safety Team, Team Leader, Team members and their Roles ZWS ISO 22000:2018 Food Safety Management System Requirements ZWS ISO /TS 22002: Technical Specification Prerequisite Programmes Implementing a Food Safety System Certification and the Certification process Examination 	2023/02/14-17	2023/02/10
ISO 55001:2014 Asset Management Systems Awareness	 Understanding development of standards process Understanding the role of ISO and SAZ Understanding of the ISO 55001 standard (high level) UndeISO rstanding of the benefits of Asset Management Systems (AMS) Understanding of the process of setting up an AMS and certification process 	2023-02/17	2023/02/14

Course Title	Course Outline	Course Dates	Deadline for registration
ZWS ISO 9001:2015 Quality Management Systems Awareness	 History and development of quality standards The ISO 9000 family of standards Features, clauses and requirements of ISO 9001:2015 Implementing ISO 9001:2015 QMS in your organization ISO 9001:2015 system certification/registration by SAZ 	2023/02/17	2023/02/15
ZWS 806 Hazardous Waste Management	 Characterization of hazardous waste Management of specific waste types Waste minimization procedures Environmental audits Hazardous waste identification Hazardous substance segregation Hazardous waste handling and documentation Legislation and compliance Risk assessment and control and cleaner production Cleaner production Disposal Examination 	2023/02/22-24	2023/02/20
ISO 9001:2015 Quality Management Systems Internal Auditing	 Principles and concepts of quality control, assurance and management systems Analysis and interpretation of requirements Quality system documentation Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/02/28 2023/03/03	2023/02/24
Basic Food Hygiene – Hazard Analysis and Critical Control Point (HACCP) Development and Implementation	 Hazard Analysis Critical Control Point (HACCP) Important definitions HACCP Origins and Benefits Food Safety Hazard Categories and their sources Food hygiene, Sanitation and Control of Food Safety Hazards HACCP principles and their Application Principles underpinning the HACCP system Application of the HACCP principles Use of HACCP principles in food business operation to control potential food hazards ZWS 749 – Implementation and management of a hazard analysis and critical control point Implementation of HACCP system and the Certification process Introduction to Hazard Analysis and Risk-Based Preventive Control (HARPC) Examination 	2023/03/07-10	2023/03/03
ISO 27001:2013 Information Security Management Systems Development and Implementation Course	 The scope and purpose of ISO/IEC 27001 and how it can be used The key terms and definitions used in the ISO/IEC 2700 series The fundamental requirements for an ISMS in ISO/IEC 27001 and the need for continual improvement The processes, their objectives and high level requirements Applicability and scope definition requirements Use of controls to mitigate IS risks The purpose of internal audits and external certification audits, their operation and the associated terminology Examination 	2023/03/07-10	2023/03/03
ZWS ISO 55001 Asset Management Systems Development and Implementation	Understanding the Risk Based Thinking approach to business Understanding the Context of the organization Identification of Interested parties and how they impact the business Establishing and Asset Management System(AMS) Policy Establishing AMS Objectives Establishing AMS Procedures framework Higher emphasis on performance monitoring and integration with other business activities Enhancement of process approach PDCA Decentralization of the system and spread of responsibilities for the AMS throughout the organization Greater engagement of top management in the AMS Examination	2023/03/07-10	2023/03/04

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Course Title	Course Outline	Course Dates	Deadline for registration
ZWS ISO 9001:2015 Lead Auditor SAATCA Registered	 Purpose and benefits of auditing The difference between 1st, 2nd, and 3rd party audits and other types of audits Interpretation of ZWS ISO 9001:2015 - Quality Management Systems as a basis for audits Seven Quality Management Principles Preparing and planning for audits (audit schedules, audit plans, audit checklist) Performing audits, displaying appropriate lead auditor traits, such as using effective questioning techniques and recording non-conformances ZWS ISO 19011:2018 - Guidelines for auditing management systems ZWS ISO 17021 - Requirements The "Process Approach" to Auditing Role of the Lead Auditor (Audit management) Report writing and follow-up on corrective actions Auditing principles Explaining the process of certification Examination Entry requirements: Delegates should have attended at least a 5-days Development and Implementation course (attach certified copy of certificate). 	2023/03/13- 17	2023/03/09
ZWS ISO 14001 Environmental Management System development and implementation	 Background to environmental Management Systems. Overview of the ISO 14001:2015 Standard. Environmental Management System Model (Plan – Do-Check- Act). An overview of environmental risks or opportunities to organizations Introduction to environmental legislation and global environmental concerns Identification of environmental aspects and impacts Requirements, interpretation and intent of the standard Formulating the basis for the implementation and improvement of ISO 14001 Examination 	2023/03/14-17	2018/03/10
ISO 9001:2015 QMS Internal Auditing (SAZ – Bulawayo)	 Principles and concepts of quality control, assurance and management systems Analysis and interpretation of requirements Quality system documentation Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/03/21 - 24	2023/03/ 17
Documentation of Quality Management Systems according to ISO 9001:2015	 Purpose and benefits of QMS documentation in an organization General QMS documentation requirements Specific QMS documentation requirements QMS Scope, Quality policy and Quality objectives Organizational process procedures Work instructions, records and other documents Development of QMS documentation QMS documentation management Pitfalls in QMS documentation Examination 	2023/03/22 - 24	2023/03/21
ISO 31000:2018 Risk Management	 Describe the fundamentals of risk management Explain the fundamentals of a risk management system Describe the relevance and context of ISO 31000:2018 Outline the structure and purpose of ISO 31000:2018 Elaborate on the key principles of ISO 31000:2018 Identify key aspects and interrelationships of a risk management framework with the organization's management system Describe the risk management process Outline a process for implementation of a risk management framework Examination 	2023/03/29-31	2023/03/27

Course Title	Course Outline	Course Dates	Deadline for registration
ZWS ISO 9001:2015 Quality Management Systems Awareness	History and development of quality standards The ISO 9000 family of standards Features, clauses and requirements of ISO 9001:2015 Implementing ISO 9001:2015 QMS in your organization ISO 9001:2015 system certification/registration by SAZ	201/03/31	2023/03/29
ZWS ISO 26000 Guidance on Social Responsibility	 Objectives and expectations Introduction to sustainable development and social responsibility Corporate social responsibility and social responsibility – the difference Overview of ISO 26000 development process Overview of contents of ISO 26000 (clause by clause) Situation analysis on Zimbabwe's perspective on social responsibility Case studies Participants design their own organization social responsibility programme and the implementation plan Examination 	2023/04/03-05	2023/04/02
Root Cause Analysis (RCA)	 Introduction to RCA Definitions Benefits of RCA Practical guide to carrying out an RCA RCA Tools and Techniques Fishbone/ Ishikawa Diagram 5 Why's technique Examination 	2023/04/03-04	2023/04/03
ZWS ISO 22000:2018 Food Safety Management Systems Internal Auditing (including FSSC 22000 Ver. 5.1 Requirements)	 Principles and fundamentals of Food safety management systems Food Safety Management System Standards Analysis and interpretation of ISO 22000:2018 requirements Auditing phases, Exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/04/11-14	2023/04/04
ZWS 992:2019 HIV and Well Management System (HWMS)	 Gaining an understanding of the HWMS standard Planning for the implementation of a HW management system Implementation of a HW management system HW management system monitoring and continual improvement HW management system certification process Reduction and ultimately elimination of incidences and risk of death and serious injury related to HIV and other non-communicable diseases Examination 	2023/04/12-14	2023/04/05
ZWS ISO 9001:2015 Quality Management Systems Development and Implementation	 Understanding quality concept, the purpose and rational for a QMS The PDCA cycle The benefits of a quality management systems The quality management principles and their application in organizations Quality management systems process approach The four-tie quality management system documentation model Implementation of ISO 9001 standard requirements Application and interpretation of quality management principles and requirements Examination 	2023/04/24-28	2023/04/20
ZWS ISO 50001 Energy Management Systems (EnMS) Development and Implementation	 Why ISO 50001 Energy Management Standard (EnMS) Business benefits Basic principle and philosophy of EnMS ISO 50001 requirements Energy policy Objectives, targets and action plans Energy planning Implementation and operation Auditing Integration with other ISO standards Examination 	2023/04/25-28	2023/04/20

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Course Title	Course Outline	Course Dates	Deadline for registration
ZWS ISO 14001 Environmental Management System development and implementation	 Background to environmental Management Systems. Overview of the ISO 14001:2015 Standard. Environmental Management System Model (Plan – Do-Check- Act). An overview of environmental risks or opportunities to organizations Introduction to environmental legislation and global environmental concerns Identification of environmental aspects and impacts Requirements, interpretation and intent of the standard Formulating the basis for the implementation and improvement of ISO 14001 Examination 	2023/04/25-28	2023/04/20
ZWS ISO 14001 Environmental Management Systems Internal Auditing	ISO 14001:2015 Requirements Overview of ISO 14001:2015 elements Auditing ISO 14001:2015 elements Principles of life cycle assessment and Environmental risk/aspect based auditing. Generic Management Systems Auditing Auditing ISO 14001:2015 clauses – what auditors should look for? Examination	2023/04/25-28	2023/04/21
ISO 45001:2015 Occupational Health and Safety Management Systems Internal Auditing	 ISO 45001:2018 Requirements Overview of ISO 45001:2018 elements Auditing ISO 45001:2018 elements Risk/Process based auditing Generic Management Systems Auditing Guidelines for auditing management systems Auditing ISO 45001:2018 clauses-what auditors should look for? Examination 	2023/05/02-05	2023/04/27
ZWS ISO 9001:2015 Quality Management Systems Internal Auditing	 Principles and concepts of quality control, assurance and management systems Analysis and interpretation of requirements Quality system documentation Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/05/09-12	2023/05/05
Root Cause Analysis (RCA)	 Introduction to RCA Definitions Benefits of RCA Practical guide to carrying out an RCA RCA Tools and Techniques Fishbone/ Ishikawa Diagram 5 Why's technique Examination 	2023/05/11-12	2023/05/09
Quality Assurance Part 1 (In collaboration with University of Zimbabwe – Business Studies Department)	 Identify the function of quality assurance Identify elements of quality control Describe & explain the elements of quality control systems State the functions of quality control Explain the relationship between quality and reliability; price and delivery Explain the relationship between quality and other considerations Explain the concept of feedback Define terms relating to quality assurance and reliability Examination 	2023/05/15-19	2023/05/11
ZWS ISO 9001:2015 Quality Management Systems Development and Implementation	 Understanding quality concept, the purpose and rational for a QMS The PDCA cycle The benefits of a quality management systems The quality management principles and their application in organizations Quality management systems process approach The four-tie quality management system documentation model Implementation of ISO 9001 standard requirements Application and interpretation of quality management principles and requirements Examination 	2023/05/15-19	2023/05/13

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Course Title	Course Outline	Course Dates	Deadline for registration
ISO 45001:2018 Occupational Health & Safety Management Systems Development and Implementation	 What is an Occupational Health and Safety Management System (OHSMS) Why an OH&S MS is important to an organization and its benefits The background of ISO 45001 and its intended outcome The terms and definitions used The key concepts and structure of ISO 45001 The main requirements of ISO 45001 A typical framework for implementing ISO 45001 following the PDCA cycle Key concepts and requirements of ISO 45001 from an implementation perspective The benefits specific to an organization in relation to implementing an effective OHSMS Examination 	2023/05/16-19	2023/05/12
ZWS 806 Hazardous Waste Management	 Characterization of hazardous waste Management of specific waste types Waste minimization procedures Environmental audits Hazardous waste identification Hazardous substance segregation Hazardous waste handling and documentation Legislation and compliance Risk assessment and control and cleaner production Cleaner production Disposal Examination 	2023/05/22-24	2023/05/18
ZWS ISO 9001:2015 Quality Management Systems Awareness	 History and development of quality standards The ISO 9000 family of standards Features, clauses and requirements of ISO 9001:2015 Implementing ISO 9001:2015 QMS in your organization ISO 9001:2015 system certification/registration by SAZ 	2023/05/24	2023/05/17
ZWS ISO 14001 Environmental Management Systems Development and Implementation	 ISO 14001:2015 Requirements Overview of ISO 14001:2015 elements Auditing ISO 14001:2015 elements Principles of life cycle assessment and Environmental risk/aspect based auditing. Generic Management Systems Auditing Auditing ISO 14001:2015 clauses – what auditors should look for? Examination 	2023/05/30 2023/06/02	2023/05/26
ISO 27001:2013 Information Security Management Systems Internal Auditing	 Principles and concepts of ISMS Analysis and interpretation of requirements ISMS documentation Auditing phases, exercises and audit team roles Overview of Annex A Auditor characteristics and selection Conducting the audit Presenting reports Examination 	2023/05/30- 2023/06/02	2023/05/26
ZWS ISO 9001:2015 Quality Management Systems Internal Auditing	 Principles and concepts of quality control, assurance and management systems Analysis and interpretation of requirements Quality system documentation Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/06/06-09	2023/06/02

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Course Title	Course Outline	Course Dates	Deadline for registration
ZWS ISO 9001:2015 Quality Management Systems Lead Auditor SAATCA Registered	 Purpose and benefits of auditing The difference between 1st, 2nd, and 3rd party audits and other types of audits Interpretation of ZWS ISO 9001:2015 - Quality Management Systems as a basis for audits Seven Quality Management Principles Preparing and planning for audits (audit schedules, audit plans, audit checklist) Performing audits, displaying appropriate lead auditor traits, such as using effective questioning techniques and recording non-conformances ZWS ISO 19011:2018 - Guidelines for auditing management systems ZWS ISO 17021 - Requirements The "Process Approach" to Auditing Role of the Lead Auditor (Audit management) Report writing and follow-up on corrective actions Auditing principles Explaining the process of certification Examination Entry requirements: Delegates should have attended at least a 5-days Development and Implementation course (attach certified copy of certificate). 	2023/06/12-16	2023/06/08
ZWS ISO 14001 Environmental Management System development and implementation	 Background to environmental Management Systems. Overview of the ISO 14001:2015 Standard. Environmental Management System Model (Plan – Do-Check- Act). An overview of environmental risks or opportunities to organizations Introduction to environmental legislation and global environmental concerns Identification of environmental aspects and impacts Requirements, interpretation and intent of the standard Formulating the basis for the implementation and improvement of ISO 14001 Examination 	2023/06/13-16	2018/06/09
ZWS ISO 9001:2015 Quality Management Systems Development and Implementation	 Understanding quality concept, the purpose and rational for a QMS The PDCA cycle The benefits of a quality management systems The quality management principles and their application in organizations Quality management systems process approach The four-tie quality management system documentation model Implementation of ISO 9001 standard requirements Application and interpretation of quality management principles and requirements Examination 	2023/06/19-23	2023/06/15
Basic Food Hygiene – Hazard Analysis and Critical Control Point (HACCP) Development and Implementation	 Hazard Analysis Critical Control Point (HACCP) Important definitions HACCP Origins and Benefits Food Safety Hazard Categories and their sources Food hygiene, Sanitation and Control of Food Safety Hazards HACCP principles and their Application Principles underpinning the HACCP system Application of the HACCP principles Use of HACCP principles in food business operation to control potential food hazards ZWS 749 – Implementation and management of a hazard analysis and critical control point Implementation of HACCP system and the Certification process Introduction to Hazard Analysis and Risk-Based Preventive Control (HARPC) Examination 	2023/06/20-23	2023/06/16
Documentation of Quality Management Systems according to ISO 9001:2015	 Purpose and benefits of QMS documentation in an organization General QMS documentation requirements Specific QMS documentation requirements QMS Scope, Quality policy and Quality objectives Organizational process procedures Work instructions, records and other documents Development of QMS documentation QMS documentation management Pitfalls in QMS documentation Examination 	2023/06/28 - 30	2023/06/26

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Course Title	Course Outline	Course Dates	Deadline for registration
Root Cause Analysis (RCA) SAZ Mutare	 Introduction to RCA Definitions Benefits of RCA Practical guide to carrying out an RCA RCA Tools and Techniques 	2023/06/29-30	2023/06/27
	Fishbone/ Ishikawa Diagram5 Why's techniqueExamination		
ZWS ISO 22000:2018 Food Safety Management Systems Development and Implementation (including FSSC 22000 Ver.5.1 Requirements)	 Food safety Overview of Food Safety Management Systems Management System principles Food safety Key elements The food safety regulatory system in Zimbabwe and food standards Food Safety Hazard Categories and their sources Food hygiene, Sanitation and Control of Food Safety Hazards HACCP principles, Application and HACCP Origins and Benefits Food safety Team, Team Leader, Team members and their Roles ZWS ISO 22000:2018 Food Safety Management System Requirements ZWS ISO /TS 22002: Technical Specification Prerequisite Programmes Implementing a Food Safety System Certification and the Certification process Examination 	2023/07/04-07	2023/06/30
ISO 45001:2018 Occupational Health & Safety Management Systems Development and Implementation SAZ Mutare	 What is an Occupational Health and Safety Management System (OHSMS) Why an OH&S MS is important to an organization and its benefits The background of ISO 45001 and its intended outcome The terms and definitions used The key concepts and structure of ISO 45001 The main requirements of ISO 45001 A typical framework for implementing ISO 45001 following the PDCA cycle Key concepts and requirements of ISO 45001 from an implementation perspective The benefits specific to an organization in relation to implementing an effective OHSMS Examination 	2023/07/04-07	2023/06/30
ISO 55001Asset Management Development and Implementation	 Understanding the Risk Based Thinking approach to business Understanding the Context of the organization Identification of Interested parties and how they impact the business Establishing and Asset Management System(AMS) Policy Establishing AMS Objectives Establishing AMS Procedures framework Higher emphasis on performance monitoring and integration with other business activities Enhancement of process approach PDCA Decentralization of the system and spread of responsibilities for the AMS throughout the organization Greater engagement of top management in the AMS Examination 	2023/07/11-14	2023/07/07
ZWS ISO 14001 Environmental Management System development and implementation	 Background to environmental Management Systems. Overview of the ISO 14001:2015 Standard. Environmental Management System Model (Plan – Do-Check- Act). An overview of environmental risks or opportunities to organizations Introduction to environmental legislation and global environmental concerns Identification of environmental aspects and impacts Requirements, interpretation and intent of the standard Formulating the basis for the implementation and improvement of ISO 14001 Examination 	2023/07/11- 14	2023/07/07

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Course Title	Course Outline	Course Dates	Deadline for registration
ISO 27001:2022 Information Security Management Systems Internal Auditing	Principles and concepts of ISMS Analysis and interpretation of requirements ISMS documentation Auditing phases, exercises and audit team roles Overview of Annex A Auditor characteristics and selection Conducting the audit Presenting reports Examination	2023/07/18-21	2023/07/14
ZWS ISO 9001:2015 Quality Management Systems Internal Auditing	 Principles and concepts of quality control, assurance and management systems Analysis and interpretation of requirements Quality system documentation Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/07/18-21	2023/07/14
Integrated Management System (IMS) ISO 9001, 14001, 45001 Development and Implementation	Scope of Quality, Environmental, and OHS systems within an integrated Management Systems The importance of risk-based thinking and the process approach Organizational context and its implication for modern management systems Documentation requirements of the system Life cycle management within management systems The application of HIRAC within an organization Auditing requirements Organizational Hazards and Controls Aspects and Impacts Review of Integrated Management System requirement Examination	2023/07/24-28	2023/07/20
Food safety Management System Lead Auditor ZWS ISO 22000:2018 including FSSC 22000 Ver.5 Requirements Prerequisite programs in Food safety – ISO 2002 series	 Important Definitions in Food Safety Management systems & Food Safety Systems Certification Purpose and benefits of auditing The difference between 1st, 2nd, and 3rd party audits and other types of audits Interpretation of ZWS ISO 22000:2018 – Food safety Management systems as a basis for audits Interpretation of FSSC 22000 Ver. 4.1 requirements Prerequisite programs in Food Safety Management Systems - ISO 22002 series Preparing and planning for audits (audit schedules, audit plans, audit checklist) Performing audits, displaying appropriate lead auditor traits, such as using effective questioning techniques and recording non-conformances The "Process Approach" to Auditing Auditor roles and responsibilities Audit reporting, including grading NCs, writing NCs, developing audit trails and closing meeting. Auditing principles Corrective actions and follow up The Certification Process Examination Entry requirements: Delegates should have attended at least a 4-days Development and Implementation Training or a 4- days Internal Auditing on ZWS ISO 22000:2018 Food Safety Management System (attach certified copy of certificate). 	2023/07/24-28	2023/07/20
ISO 45001:2018 Occupational Health & Safety Management System Development and Implementation	 What is an Occupational Health and Safety Management System (OHSMS) Why an OH&S MS is important to an organization and its benefits The background of ISO 45001 and its intended outcome The terms and definitions used The key concepts and structure of ISO 45001 The main requirements of ISO 45001 A typical framework for implementing ISO 45001 following the PDCA cycle Key concepts and requirements of ISO 45001 from an implementation perspective The benefits specific to an organization in relation to implementing an effective OHSMS Examination 	2023/07/25-28	2023/07/15

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Course Title	Course Outline	Course Dates	Deadline for registration
Documentation of Quality	Purpose and benefits of QMS documentation in an organization General QMS documentation requirements	2023/07/26-28	2023/7/24
Management	Specific QMS documentation requirements		
Systems according	QMS Scope, Quality policy and Quality objectives		
to ISO 9001:2015	Organizational process procedures		
	Work instructions, records and other documents		
	Development of QMS documentation		
	QMS documentation management		
	Pitfalls in QMS documentation		
	Examination		
Basic Food	Hazard Analysis Critical Control Point (HACCP) Important definitions	2023/08/01-04	2023/07/28
Hygiene – Hazard	HACCP Origins and Benefits	2023/00/01-04	2023/01/20
Analysis and	Food Safety Hazard Categories and their sources		
Critical Control	Food hygiene, Sanitation and Control of Food Safety Hazards		
Point (HACCP)	HACCP principles and their Application		
Development &	Principles underpinning the HACCP system		
Implementation	Application of the HACCP principles		
	Use of HACCP principles in food business operation to control potential food		
	hazards		
	ZWS 749 – Implementation and management of a hazard analysis and critical control point		
	control point Implementation of HACCP system and the Certification process		
	Introduction to Hazard Analysis and Risk-Based Preventive Control (HARPC)		
	Examination		
ZWS 992:2019	Gaining an understanding of the HWMS standard	2023/08/02-04	2023/07/31
HIV and Well	Planning for the implementation of a HW management system		
Management	Implementation of a HW management system		
System (HWMS)	HW management system monitoring and continual improvement		
	HW management system certification process		
	Reduction and ultimately elimination of incidences and risk of death and		
	serious injury related to HIV and other non-communicable diseases		
	Examination		
ZWS ISO 14001	EMS concepts	2023/08/08-11	2023/08/04
Environmental	• ISO 14001:2015 Requirements	2020,00,00 11	2028/00/01
Management	Overview of ISO 14001:2015 elements		
Systems Internal	Auditing ISO 14001:2015 elements		
Auditing	• Principles of life cycle assessment and Environmental risk/aspect based auditing.		
	Generic Management Systems Auditing		
	Auditing ISO 14001:2015 clauses		
	Examination		
Root Cause	Introduction to RCA	2023/08/10-11	2023/08/08
Analysis (RCA)	Definitions		
	Benefits of RCA		
	Practical guide to carrying out an RCA		
	• RCA Tools and Techniques		
	• Fishbone/ Ishikawa Diagram		
	• 5 Why's technique		
	Examination		
ZWS ISO	History and development of quality standards	2023/08/11	2023/08/09
9001:2015	The ISO 9000 family of standards	1	
Quality	• Features, clauses and requirements of ISO 9001:2015		
Management			
Systems	• Implementing ISO 9001:2015 QMS in your organization		
Awareness	ISO 9001:2015 system certification/registration by SAZ		

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Course Title	Course Outline	Course Dates	Deadline for registration
Documentation of Quality Management Systems according to ISO 9001:2015	 Purpose and benefits of QMS documentation in an organization General QMS documentation requirements Specific QMS documentation requirements QMS Scope, Quality policy and Quality objectives Organizational process procedures Work instructions, records and other documents Development of QMS documentation QMS documentation management Pitfalls in QMS documentation Examination 	2023/08/16-18	2023/08/12
ZWS ISO 9001:2015 Quality Management Systems Development and Implementation	 Understanding quality concept, the purpose and rational for a QMS The PDCA cycle The benefits of a quality management systems The quality management principles and their application in organizations Quality management systems process approach The four-tie quality management system documentation model Implementation of ISO 9001 standard requirements Application and interpretation of quality management principles and requirements Examination 	2023/08/21-25	2023/08/117
ZWS ISO 14001 Environmental Management System development and implementation SAZ Bulawayo	 Background to environmental Management Systems. Overview of the ISO 14001:2015 Standard. Environmental Management System Model (Plan – Do-Check- Act). An overview of environmental risks or opportunities to organizations Introduction to environmental legislation and global environmental concerns Identification of environmental aspects and impacts Requirements, interpretation and intent of the standard Formulating the basis for the implementation and improvement of ISO 14001 Examination 	2023/08/22-25	2023/08/17
Occupational Health and Safety Legal Requirements for Zimbabwe Industries	 The National OHS Policy 2014 overview The Law as a tool to prevent work place injuries and illnesses (SI 68 of 1990) The law and Occupational incident handling (SI 68 of 1990, RGN 263 of 1976, SI 109 of 1990) Factories and Works Act and Regulations Overview Introduction to Mining Safety and Health Law Risk specific legal requirements Examination 	2023/08/22-25	2023/08/18
ZWS ISO 9001:2015 Quaity Management Systems Lead Auditor SAATCA Registered	 Purpose and benefits of auditing The difference between 1st, 2nd, and 3rd party audits and other types of audits Interpretation of ZWS ISO 9001:2015 - Quality Management Systems as a basis for audits Seven Quality Management Principles Preparing and planning for audits (audit schedules, audit plans, audit checklist) Performing audits, displaying appropriate lead auditor traits, such as using effective questioning techniques and recording non-conformances ZWS ISO 19011:2018 - Guidelines for auditing management systems ZWS ISO 17021 - Requirements The "Process Approach" to Auditing Role of the Lead Auditor (Audit management) Report writing and follow-up on corrective actions Auditing principles Explaining the process of certification Examination Entry requirements: Delegates should have attended at least a 5-days Development and Implementation course (attach certified copy of certificate). 	2023/09/04 - 08	2023/08/30

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Course Title	Course Outline	Course Dates	Deadline for registration
ZWS ISO 22000:2018 Food Safety Management Systems Internal Auditing (including FSSC 22000 Ver. 5.1 Requirements)	 Principles and fundamentals of Food safety management systems Food Safety Management System Standards Analysis and interpretation of ISO 22000:2018 requirements Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/09/05-08	2023/09/01
Quality Assurance Part 1 (In collaboration with University of Zimbabwe – Business Studies Department)	 Identify the function of quality assurance Identify elements of quality control Describe & explain the elements of quality control systems State the functions of quality control Explain the relationship between quality to reliability, price and delivery Explain the relationship between quality and other considerations Explain the concept of feedback Define terms relating to quality assurance and reliability Examination 	2023/09/11-15	2023/09/07
ZWS ISO 9001:2015 Quality Management System Internal Auditing	 Principles and concepts of quality control, assurance and management systems Analysis and interpretation of requirements Quality system documentation Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/09/12 -15	2023/09/08
ZWS ISO 14001 Environmental Management System development and implementation	 Background to environmental Management Systems. Overview of the ISO 14001:2015 Standard. Environmental Management System Model (Plan – Do-Check- Act). An overview of environmental risks or opportunities to organizations Introduction to environmental legislation and global environmental concerns Identification of environmental aspects and impacts Requirements, interpretation and intent of the standard Formulating the basis for the implementation and improvement of ISO 14001 Examination 	2023/09/12-15	2023/09/08
ISO 45001:2018 Occupational Health & Safety Management System Development and Implementation	What is an Occupational Health and Safety Management System (OHSMS) Why an OH&S MS is important to an organization and its benefits The background of ISO 45001 and its intended outcome The terms and definitions used The key concepts and structure of ISO 45001 The main requirements of ISO 45001 A typical framework for implementing ISO 45001 following the PDCA cycle Key concepts and requirements of ISO 45001 from an implementation perspective The benefits specific to an organization in relation to implementing an effective OHSMS Examination	2023/09/19-22	2023/09/15
ISO 27001:2013 Information Security Management Systems Development and Implementation Course	 The scope and purpose of ISO/IEC 27001 and how it can be used The key terms and definitions used in the ISO/IEC 2700 series The fundamental requirements for an ISMS in ISO/IEC 27001 and the need for continual improvement The processes, their objectives and high level requirements Applicability and scope definition requirements Use of controls to mitigate IS risks The purpose of internal audits and external certification audits, their operation and the associated terminology Examination 	2023/09/19-22	2023/09/15

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Course Title	Course Outline	Course Dates	Deadline for registration
Enterprise Risk Management ISO 31000	 Describe the fundamentals of risk management Explain the fundamentals of a risk management system Describe the relevance and context of ISO 31000:2018 Outline the structure and purpose of ISO 31000:2018 Elaborate on the key principles of ISO 31000:2018 Identify key aspects and interrelationships of a risk management framework with the organization's management system Describe the risk management process Outline a process for implementation of a risk management framework Examination 	2023/09/20-22	2023/09/18
ZWS ISO 22000:2018 Food Safety Management Systems Development and Implementation (including FSSC 22000 Ver.5 Requirements) SAZ Bulawayo	 Food safety Overview of Food Safety Management Systems Management System principles Food safety Key elements The food safety regulatory system in Zimbabwe and food standards Food Safety Hazard Categories and their sources Food hygiene, Sanitation and Control of Food Safety Hazards HACCP principles, Application and HACCP Origins and Benefits Food safety Team, Team Leader, Team members and their Roles ZWS ISO 22000:2018 Food Safety Management System Requirements ZWS ISO /TS 22002: Technical Specification Prerequisite Programmes Implementing a Food Safety System Certification and the Certification process Examination 	2023/08/22-25	2023/08/16
ISO 45001:2015 Occupational Health and Safety Management Systems Internal Auditing	 ISO 45001:2018 Requirements Overview of ISO 45001:2018 elements Auditing ISO 45001:2018 elements Risk/Process based auditing Generic Management Systems Auditing Guidelines for auditing management systems Auditing ISO 45001:2018 clauses-what auditors should look for? Examination 	2023/09/26- 29	2023/09/22
ZWS 806 Hazardous Waste Management	 Characterization of hazardous waste Management of specific waste types Waste minimization procedures Hazardous waste identification Hazardous substance segregation Hazardous waste handling and documentation Legislation and compliance Risk assessment and control and cleaner production Cleaner production Disposal and environmental audits Examination 	2023/09/27-29	2023/09/22
Root Cause Analysis (RCA)	 Introduction to RCA Definitions Benefits of RCA Practical guide to carrying out an RCA RCA Tools and Techniques Fishbone/ Ishikawa Diagram 5 Why's technique Examination 	2023/09/28-29	2023/09/26
ISO 27001:2013 Information Security Management Systems Development and Implementation Course	 The scope and purpose of ISO/IEC 27001 and how it can be used The key terms and definitions used in the ISO/IEC 2700 series The fundamental requirements for an ISMS in ISO/IEC 27001 and the need for continual improvement The processes, their objectives and high level requirements Applicability and scope definition requirements Use of controls to mitigate IS risks The purpose of internal audits and external certification audits, their operation and the associated terminology Examination 	2023/10/03-06	2023/09/29

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Course Title	Course Outline	Course Dates	Deadline for registration
Basic Food Hygiene Hazard Analysis and Critical Control Point (HACCP) Development & Implementation	 Hazard Analysis Critical Control Point (HACCP) Important definitions HACCP Origins and Benefits Food Safety Hazard Categories and their sources Food hygiene, Sanitation and Control of Food Safety Hazards HACCP principles and their Application Principles underpinning the HACCP system Application of the HACCP principles Use of HACCP principles in food business operation to control potential food hazards ZWS 749 – Implementation and management of a hazard analysis and critical control point Implementation of HACCP system and the Certification process Introduction to Hazard Analysis and Risk-Based Preventive Control (HARPC) Examination 	2023/10/03-06	2023/09/29
ZWS ISO 9001:2015 Quality Management Systems Awareness	 History and development of quality standards The ISO 9000 family of standards Features, clauses and requirements of ISO 9001:2015 Implementing ISO 9001:2015 QMS in your organization ISO 9001:2015 QMS certification by SAZ 	2023/10/04	2023/10/02
Root Cause Analysis (RCA) SAZ Bulawayo	 Introduction to RCA Definitions Benefits of RCA Practical guide to carrying out an RCA RCA Tools and Techniques Fishbone/ Ishikawa Diagram 5 Why's technique Examination 	2023/10/05-06	2023/10/03
ZWS ISO 9001:2015 Quality Management Systems Development & Implementation	 Understanding quality concept, the purpose and rational for a QMS The PDCA cycle The benefits of a quality management systems The quality management principles and their application in organizations Quality management systems process approach The four-tie quality management system documentation model Implementation of ISO 9001 standard requirements Application and interpretation of quality management principles and requirements Examination 	2023/10/09-13	2023/10/05
ISO 45001:2018 Occupational Health & Safety Management System Development and Implementation SAZ Bulawayo	 What is an Occupational Health and Safety Management System (OHSMS) Why an OH&S MS is important to an organization and its benefits The background of ISO 45001 and its intended outcome The terms and definitions used The key concepts and structure of ISO 45001 The main requirements of ISO 45001 A typical framework for implementing ISO 45001 following the PDCA cycle Key concepts and requirements of ISO 45001 from an implementation perspective The benefits specific to an organization in relation to implementing an effective OHSMS Examination 	2023/10/10-13	2023/10/06
ZWS ISO 50001 Energy Management Systems (EnMS) Development and Implementation	 Why ISO 50001 Energy Management Standard (EnMS) Business benefits Basic principle and philosophy of EnMS ISO 50001 requirements ✓ Energy policy ✓ Objectives, targets and action plans ✓ Energy planning ✓ Implementation and operation ✓ Auditing Integration with other ISO standards Examination 	2023/10/17-20	2023/10/13

		TR/Form 13	
Course Title	Course Outline	Course Dates	Deadline for registration
Documentation of Quality Management Systems according to ISO 9001:2015	 Purpose and benefits of QMS documentation in an organization General QMS documentation requirements Specific QMS documentation requirements QMS Scope, Quality policy and Quality objectives Organizational process procedures Work instructions, records and other documents Development of QMS documentation QMS documentation management Pitfalls in QMS documentation Examination 	2023/10/18-20	2023/10/16
ZWS ISO 14001 Environmental Management System Internal Auditing	 ISO 14001:2015 Requirements Overview of ISO 14001:2015 elements Auditing ISO 14001:2015 elements Principles of life cycle assessment and Environmental risk/aspect based auditing. Generic Management Systems Auditing Auditing ISO 14001:2015 clauses Examination 	2023/10/17-20	2023/10/13
Basic Food Hygiene Hazard Analysis and Critical Control Point (HACCP) Development & Implementation	 Hazard Analyses Critical Control Point (HACCP) Important definitions HACCP Origins and Benefits Food Safety Hazard Categories and their sources Food hygiene, Sanitation and Control of Food Safety Hazards HACCP principles and their Application Principles underpinning the HACCP system Application of the HACCP principles Use of HACCP principles in food business operation to control potential food hazards ZWS 749 – Implementation and management of a hazard analysis and critical control point Implementation of HACCP system and the Certification process Introduction to Hazard Analysis and Risk-Based Preventive Control (HARPC) Examination 	2023/10/24-27	2023/10/20
ISO 45001:2018 Occupational Health & Safety Management Systems Development and Implementation	 What is an Occupational Health and Safety Management System (OHSMS) Why an OH&S MS is important to an organization and its benefits The background of ISO 45001 and its intended outcome The terms and definitions used The key concepts and structure of ISO 45001 The main requirements of ISO 45001 A typical framework for implementing ISO 45001 following the PDCA cycle Key concepts and requirements of ISO 45001 from an implementation perspective The benefits specific to an organization in relation to implementing an effective OHSMS Examination 	2023/10/31- 2023/11/03	2023/10/27
ZWS ISO 22000:2018 Food Safety Management Systems Development and Implementation (including FSSC 22000 Ver.5 Requirements) SAZ Mutare	 Food safety Overview of Food Safety Management Systems Management System principles Food safety Key elements The food safety regulatory system in Zimbabwe and food standards Food Safety Hazard Categories and their sources Food hygiene, Sanitation and Control of Food Safety Hazards HACCP principles, Application and HACCP Origins and Benefits Food safety Team, Team Leader, Team members and their Roles ZWS ISO 22000:2018 Food Safety Management System Requirements ZWS ISO /TS 22002: Technical Specification Prerequisite Programmes Implementing a Food Safety System Certification and the Certification process 	2023/10/31- 2023/11/03	2023/10/27

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Course Title	Course Outline	Course Dates	Deadline for registration
Quality Assurance Part II (In collaboration with University of Zimbabwe – Business Studies Department)	 Costing Designing quality control systems Sampling inspection – 2 Analysis frequency distributions Managing quality assurance systems Using computers for the control of quality Evaluating and predicting reliability Designing and using quality control charts Examination 	2023/11/06-10	2023/11/02
ZWS ISO 14001 Environmental Management System development and implementation	 Background to environmental Management Systems. Overview of the ISO 14001:2015 Standard. Environmental Management System Model (Plan – Do-Check- Act). An overview of environmental risks or opportunities to organizations Introduction to environmental legislation and global environmental concerns Identification of environmental aspects and impacts Requirements, interpretation and intent of the standard Formulating the basis for the implementation and improvement of ISO 14001 Examination 	2023/11/07-10	2023/11/03
	 Purpose and benefits of auditing The difference between 1st, 2nd, and 3rd party audits and other types of audits Interpretation of ZWS ISO 9001:2015 - Quality Management Systems as a basis for audits Seven Quality Management Principles Preparing and planning for audits (audit schedules, audit plans, audit checklist) Performing audits, displaying appropriate lead auditor traits, such as using effective questioning techniques and recording non-conformances ZWS ISO 19011:2018 - Guidelines for auditing management systems ZWS ISO 17021 - Requirements The "Process Approach" to Auditing Role of the Lead Auditor (Audit management) Report writing and follow-up on corrective actions Auditing principles Explaining the process of certification Examination Entry requirements: Delegates should have attended at least a 5-days Development and Implementation course (attach certified copy of certificate). 	2023/11//13-17	2023/11/09
ZWS ISO 9001:2015 Quality Management Systems Internal Auditing	 Principles and concepts of quality control, assurance and management systems Analysis and interpretation of requirements Quality system documentation Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/11/14 -17	2023/11/10
ZWS ISO 9001:2015 Quality Management Systems Awareness	 History and development of quality standards The ISO 9000 family of standards Features, clauses and requirements of ISO 9001:2015 Implementing ISO 9001:2015 QMS in your organization ISO 9001:2015 system certification/registration by SAZ 	2023/11/17	2023/11/15
Documentation of Quality Management Systems according to ISO 9001:2015	 Purpose and benefits of QMS documentation in an organization General QMS documentation requirements Specific QMS documentation requirements QMS Scope, Quality policy and Quality objectives Organizational process procedures Work instructions, records and other documents Development of QMS documentation QMS documentation management Pitfalls in QMS documentation Examination 	2023/11/22- 24	2023/11/17

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Course Title	Course Outline	Course Dates	Deadline for registration
ISO 45001:2018 Occupational Health & Safety Management Systems Development and Implementation	 What is an Occupational Health and Safety Management System (OHSMS) Why an OH&S MS is important to an organization and its benefits The background of ISO 45001 and its intended outcome The terms and definitions used The key concepts and structure of ISO 45001 The main requirements of ISO 45001 A typical framework for implementing ISO 45001 following the PDCA cycle Key concepts and requirements of ISO 45001 from an implementation perspective The benefits specific to an organization in relation to implementing an effective OHSMS Examination 	2023/11/27-30	2023/11/23
Food safety Management System Lead Auditor ZWS ISO 22000:2018 including FSSC 22000 Ver. 5 Requirements Prerequisite programs in Food safety – ISO 2002 series	 Important Definitions in Food Safety Management systems & Food Safety Systems Certification Purpose and benefits of auditing The difference between 1st, 2nd, and 3rd party audits and other types of audits Interpretation of ZWS ISO 22000:2018 – Food safety Management systems as a basis for audits Interpretation of FSSC 22000 Ver. 4.1 requirements Prerequisite programs in Food Safety Management Systems - ISO 22002 series Preparing and planning for audits (audit schedules, audit plans, audit checklist) Performing audits, displaying appropriate lead auditor traits, such as using effective questioning techniques and recording non-conformances The "Process Approach" to Auditing Auditor roles and responsibilities Audit reporting, including grading NCs, writing NCs, developing audit trails and closing meeting. Auditing principles Corrective actions and follow up The Certification Process Examination Entry requirements: Delegates should have attended at least a 4-days Development and Implementation Training or a 4- days Internal Auditing on ZWS ISO 22000:2018 Food Safety Management System (attach certified copy of certificate). 	2023/12/04-08	2023/11/27
ZWS 992:2019 HIV and Well Management System (HWMS)	 Gaining an understanding of the HWMS standard Planning for the implementation of a HW management system Implementation of a HW management system HW management system monitoring and continual improvement HW management system certification process Reduction and ultimately elimination of incidences and risk of death and serious injury related to HIV and other non-communicable diseases Examination 	2023/12/05-08	2023/12/02
ZWS ISO 9001:2015 Quality Management Systems Development and Implementation	Understanding quality concept, the purpose and rational for a QMS The PDCA cycle The benefits of a quality management systems The quality management principles and their application in organizations Quality management systems process approach The four-tie quality management system documentation model Implementation of ISO 9001 standard requirements Application and interpretation of quality management principles and requirements Examination	2023/12/04-08	2023/11/29
ZWS ISO 9001:2015 Quality Management Systems Internal Auditing	 Principles and concepts of quality control, assurance and management systems Analysis and interpretation of requirements Quality system documentation Auditing phases, exercises and audit team roles Auditor characteristics and selection ZWS ISO 19011:2018 – Guidelines for auditing management systems Examination 	2023/12/12-15	2023/12/08

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Course Title	Course Outline	Course Dates	Deadline for registration
Root Cause Analysis (RCA)	 Introduction to RCA Definitions Benefits of RCA Practical guide to carrying out an RCA RCA Tools and Techniques Fishbone/ Ishikawa Diagram 5 Why's technique 	2023/12/13-14	2023/12/11

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