



Achieving Business Excellence Through Standards

SAFETY, HEALTH AND ENVIRONMENT POLICY

As the National Standards Body responsible for enhancing the competitiveness of Zimbabwean products and services. SAZ aspires to implement effective Environmental, Occupational Health and Safety Management Systems based on the requirements of the ZWS ISO 14001: 2015 and ZWS ISO 45001:2018.

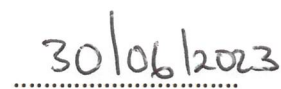
In line with this aspiration, the Association pledges to uphold the following commitments:

1. Complying with all applicable Environmental, Occupational Health and Safety legislation and all applicable industrial regulations and requirements.
2. Proactive consideration of Safety, Health and Environmental issues in our planning and decision making whilst ensuring consultation and participation of workers and worker representatives.
3. Provide adequate resources to ensure a safe and healthy workplace for our employees and relevant stakeholders for the maintenance of OH&S and Environmental standards
4. To promote a risk based approach in the management of safety, health and environmental issues to ensure elimination of hazards, reduction of OH&S risks, environmental protection and pollution prevention.
5. To protect the dignity of employees affected by diseases and adopt strategies to prevent discrimination and stigmatization.
6. To review this policy at regular intervals & ensure continual improvement in the management of Occupational Health & Safety and the Environment.

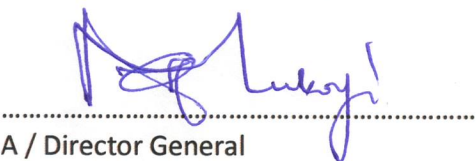
The Association is committed to communicate and make the policy available to all its employees and relevant stakeholders, so that they are aware of the mutual obligations to preserve the environment and manage occupational health and safety.



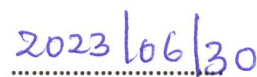
Workers' Committee Chairperson



Date



A / Director General



Date