Achieving Business Excellence Through Standards

CHIGONDISO CHEMUSHANDO KUNE VATINOSHANDA PAMWEPO NDIVO

VAVARIRO

Chigondiso cheMushando Kuvatengi cheStandards Association of Zimbabwe (SAZ) chinogwinyisa kudzipira kwevashandi vedu uye chinotungamirira maitiro edu mukuhina mushando ushoni kuitira kudzadzisa chioniso nemushando weHlongano.

TISU ANANI

Standards Association of Zimbabwe (SAZ) iHlongano reNyika Yeshe Rinotara Chipimo muZimbabwe. SAZ yakaambwa muna 1957 uye yakagwinyiswa zviri pamupango muna 1960. Hlongano rineri ihlongano risiri repurofiti rakadzipira kuhina mishando yemihlobo yepadera, yakaakirwa pamipango yekumirudzira kukwikwidzana kwezvinasirwa nemishando yevatengi varo vanoremeredzwa pamwepo nekungwarira ntharaunda nendawu.
Kuburikidza neChigondiso cheMushando Kune Vatinoshanda pamwepo ndivo, SAZ yakadzipira kuteedzera tsika shoni dzemene, kushandisa tekinoroji inosisirwa, pamwepo nekungwarira chipimo chepadera cheungwazi nehunthu mumukuwo weshe.
Hlongano rineri rinotsvaka kumirudzira hukama hwevane chekuita nehlongano nekuningira mukuwo weshe pamwepo nekudzeya kupingurwa kunobve kune vetinoshanda ndivo.

ZVATINOKOSHESA

- **Kugondeka:** Kuita chiro chinosisirwa kubeni pasina neakaningira
- **Kukoshesa Vatinoshanda Pamwepo Navo:** Kuva netsika inodhibanisa kuhina zvakanasirwa neMishando inodzadzisa dani kupfuura zvinodiwa nezvinoningirwa nevatinoshanda pamwepo navo.
- **Kuumba Zviro Zvitsva:** Tinoembedzera ungwazi hutsva hwatinozama kubeka pekuqaya mune zvinasirwa zvakhona neMishando yedu.
- **Kuhlamburuka:** Tinokoshesa mihlobo yakati hwee mune zveshe zvemushando wedu, teitsumba kuhina muthuso wemuhlobo wepadera pemene, mishando, pamwepo neruzivo rune mugumo unoningiswa kuhlamburuka kwawo.
- **Kungwarirwa kweMukuwo Mukurutu:** Tinodakarira kunasira detsero yakahlamburuka mune zveupfumi, ntharaunda nemuvanthu, teiningira kuthakazeka kwemukuwo wakareba pamwepo nekugwinya kwehlongano redu.

BHIZIMUSI REDU

- Kuumba nekupambazha zvipimo (Standards) zvenyika yeZimbabwe.
- Kumurudzira kupurutana zvinodiwa pamupimo nekuhina mapurogiramu ekufundisa chipimo chakhona.
- Kuringisiswa murabhoritari kwezviro zvinoshandiswa kunasira zvimweni pamwe nekuringisisa zvakatonasirwa zvinoenderana ngechipimo chinosisirwa, kunasirira michina yekupimisa, pamwepo nekuringisiswa kwemphla kudhibanisa kuringisiswa kwezviro zvinotengwa kubanze kwenyika kana zvaguma pezvinohamba.
- Kuembedzera kushandiswa kwakairikira kwemupimo nekushandisa zvirongwa zvekuhina zvitupa zvedanho rechitatu.
- Kuita mushando wekupa ruzivo padera pechipimo chenyika, chedunthu, nechepashi reshe.

KUDZIPIRA KWEDU

SAZ yakadzipira kumisimboti inoteera:

- **Kusaekukheta:** Tinotora matanho zveibva pagwinyinso rakajeka pasina kuchengedzerwa nezvekubanze.
- **Kubhanya:** Tinomugondesa kuti mishando yedu yeshe inoitwa nengwazi dzepadera.
- **Kuita PaJekerere:** Tinopa mukuwo kune veruzhinji wekuwana kana kubudisa ruzivo rwakasisirwa, rusina kufishwa, zve panguva yakasisirwa nezvemishando yedu kuti timurudze kugondeka mumusika.
- **Kupingura:** Tinoita zveshe zvataronzerana nenguva, nekuringira kuti mishando yaitwa nekukasika zveienderana nemaitiro edu.
- **Kungwarira zvakafishika:** Tinothumba vetinoshandidzana ndivo veshe neruremeredzo, hunthu, uye tinongwarira zvakafishika zvakagwinya.

CHIGONDISO CHEDU CHEMUSHANDO

Kuti tidzadzise chigondiso chedu chemushando kwemuri, takadzipira kuva nevashandi vane ungwazi, kunasira nekungwarira tsika yekuita zviro zvisina kukheta uye ine nqondo mukushanda nevatinoshandidzana ndivo.
Takadzipira kuita mushando wakarungama ne:

- Kupurutana zvamunoda pamwepo nezvinodiwa.
- Kuhleya kuita mushando wedu zveienderana nezvamunoda.
- Kukubatai neruremeredzo, hunthu pamwepo nekungwarira zvakafishika panosisirwa.
- Kukupai ruzivo rwakajeka, rwakarurama uye runosisirwa
- Kupingura nekukasika.

MUNGATIBATSIRA SEI?

- Hinai ruzivo rwakarurama mumbereketo dzedu dzeshe.
- Hinai mipinimidzo yenyu kuti tinasire mushando wedu.
- Tibhuyirei nezveshanduko dzatinosisira kuziya.
- Ngwarirai kugondeka mioneso yedu/rupawo rwedu nezvitupa nekushandiswa nemwo pamwepo nekurevera kushandiswa kwemioniso ineyi kusikazi kusisirwa.

Mukuru Mukuru

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Zuva

Dani mune zvithikabezo, nqondo tsva dani mweida kugudhuzeya tapota tshayai ruqunga, tumirai mashoko paWhatsApp dani email ku: Standards Association of Zimbabwe:
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