Achieving Business Excellence Through Standards

SAFETY, HEALTH AND ENVIRONMENT POLICY STATEMENT

As the National Standards Body responsible for the development of national standards and promotion of their use for socio-economic development. The Standards Association of Zimbabwe is committed to provide a safe working environment and protect the environment through implementation of Environmental and Occupational Health & Safety Management Systems based on the requirements of the ZWS ISO 14001:2026 and ZWS ISO 45001:2018.

In line with this aspiration, the Association pledges to uphold the following commitments:

1. Comply with all applicable Environmental, Occupational Health and Safety legislation and all applicable industrial regulations and requirements.
2. Establish occupational health, safety and environmental objectives derived from the Association's strategy, applicable standards, legal & regulatory requirements
3. Proactive consideration of Safety, Health and Environmental issues in our planning and decision making whilst ensuring consultation and participation of workers and worker representatives.
4. Provide adequate resources to ensure a safe and healthy workplace for our employees and relevant stakeholders for the maintenance of OH&S and Environmental standards
5. To promote a risk-based approach in the management of safety, health and environmental issues to ensure elimination of hazards, reduction of OH&S risks, environmental protection and pollution prevention.
6. To review this policy at regular intervals & ensure continual improvement in the management of Occupational Health & Safety and the Environment.

The Association is committed to communicating and making the policy available to all its employees and relevant stakeholders, so that they are aware of the mutual obligations to preserve the environment and manage occupational health and safety.

Worker's Committee Chairperson — **26/10/2026** **Date**

Director General — **26/10/2026** **Date**